ELIGIBILITY CRITERIA FOR NURSING AND MIDWIFERY HEALTH PROFESSIONAL LICENSURE

To apply for licensure as a ‘Nurse/Midwife’ to work in the private sector in the Emirate of Abu Dhabi you are required to demonstrate the following:

- You must have successfully completed ‘secondary school’ and have been awarded a High School Certificate
- You have successfully completed a minimum of:
  1. Registered Nurse (RN): Not less than three years of nursing education. (A Program comprising 2 years nursing plus 1 year midwifery qualifies as a Practical Nurse)
  2. Registered Midwife (RM): three (3) years ‘nursing training’ program plus Midwifery Certification of 1 year OR direct entry into a Midwifery program of 3 years duration.
  4. Practical Nurse (PN)/ Practical Midwife (PM): 18 months accredited “nursing/midwifery training” program.
- You hold a current and valid license to practice as a:
  1. Registered Nurse (RN): ‘Registered Nurse’ in your home country without any conditions or restrictions.
  2. Registered Midwife (RM): ‘Registered Midwife’ in your home country without any conditions or restrictions.
  3. Specialty Nurse: ‘Registered Nurse’ in your home country without any conditions or restrictions.
  4. Practical Nurse (PN)/ Practical Midwife (PM): ‘Practical Nurse’ or ‘Practical Midwife’ in your home country without any conditions or restrictions.
- You have relevant experience (*see experience checklist details) as:
  1. A Registered Nurse for a minimum of two (2) years fulltime in an acute care facility.
  2. A Registered Midwife for a minimum of two (2) years fulltime in an acute care facility.
  3. Specialty Nurse: Not less than 4 years full time experience in appropriate and relevant health care setting, with not less than 2 years experience in the specialty area.
  4. A Practical Nurse/ Practical Midwife for a minimum of one (1) year fulltime in an acute care facility.
- You are proficient in reading and writing English as all examinations are conducted in English.
LICENSING APPLICATION CHECKLIST

The following checklist provides you with a guide on the documents that you are required to submit along with your application form. Proof of originals is required upon submission. All attached documents for licensing must be legally translated into English because these documents may have to be reviewed by non–Arabic speaking officers.

☐ Completed application form with completed declaration by Private Health Care Facility including their official stamp if the candidate has applied through a facility.

☐ Current and up to date detailed resume with 5 passport photographs

☐ Passport and valid / current visa

☐ High School Leaving Certificate

☐ Professional qualifications – Nursing Certificate/ Nursing Diploma/ Nursing Degree:
  1. Registered Nurse (RN)/ Registered Midwife (RM): not less than 3 years
  2. Practical Nurse (PN): not less than 18 months

☐ Transcript of professional training – must include theory and clinical hours

☐ Practicing Professional License – valid and current from home country

☐ A certificate of ‘Good Standing’/Registration or License from each country where you have been employed to meet the minimum requirement of:
  1. Registered Nurse (RN)/ Registered Midwife (RM): Minimum of 2 years experience post graduation.
  2. Practical Nurse (PN)/ Practical Midwife (PM): Minimum of 1 year experience post graduation.

If you worked in a country and for a government facility where you practiced on your ‘home license’ (e.g. Saudi Arabia) please ensure that you submit a certificate of employment in place of a certificate of ‘good standing’.

☐ Relevant Experience:

  1. Official certificate of service from an authorized person at health facility. Preferably from HR. If not, the certificate is acceptable if it is from Medical Director or Nursing Director of the hospital.
  2. Experience must be in a substantive post and be licensed (volunteer work and training is not acceptable).
  3. Registered Nurse experience must be not less than two years in an acute care hospital.
  4. Practical Nurse experience must be not less than one year in an acute care hospital.
5. Registered and Practical Midwifery experience post graduation must include at least 50% postnatal/antenatal unit experience (i.e., working only in the Labor ward is not adequate for licensure).

6. Nursing experience must be recent. Candidates need to have currently practiced within the last 2 years prior to application or provide a detailed, official and documented description of the amount, type and dates of continuing professional development (CME /CEU) that s/he has completed during each subsequent year after the first 2 years of discontinuity of practice, and to a maximum of 3 years. Continuing professional development after 2 years of discontinuity of practice must be directly related to maintenance of clinical competence and will be assessed accordingly. Any applicant who has not worked for more than 5 years is automatically ineligible for licensure.

☐ United Arab Emirates MOH Registration/ licensure if applicable

Once you have completed the above, please return to our office to submit these documents. We will only accept and proceed with your application once we have received all the above required documentation. Please refer to the HAAD website on the progress of your application.

Thanking you in advance for your co-operation.